

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Jody Skallberg, *Counselor*
Brian Fleischman, *Activities Director*

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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, January 15, 2024 at the Overton Public School LMC, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Heather Brennan Clayton Jeffries Board of Education Gordon Lassen Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **January 15, 2024** regular monthly meeting of the Overton Public School Board of Education is called to order at 7:30 p.m. in the school LMC and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Jeffries	_____	_____
Lassen	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Jeffries	_____	_____
Lassen	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been published in the **January 11, 2024** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the January 15, 2024 meeting.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	
Jeffries	_____	_____	
Lassen	_____	_____	
Meier	_____	_____	
Rudeen	_____	_____	
Walahoski	_____	_____	

Vote _____

A Motion made by _____ and seconded by _____

to approve the minutes of the December 11, 2023 regular board meeting and Parental Involvement Hearing as presented.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	
Jeffries	_____	_____	
Lassen	_____	_____	
Meier	_____	_____	
Rudeen	_____	_____	
Walahoski	_____	_____	

Vote _____

A motion by _____ and seconded by _____ to approve the January bill roster in the amount of \$62,245.85.

Discussion:

Votes:	YES	NO	ABSENT
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Brennan	_____	_____
Jeffries	_____	_____
Lassen	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walshoski	_____	_____

Vote _____

Overton Public School District 24-0004
Overton Board of Education
Board Meeting: January 15, 2024
401 7th Street, Overton, NE 68863
School LMC

Mission Statement: *The mission of Overton Public School is to provide opportunities for everyone to be Engaged, Enlightened, and Empowered.*

Board of Education Agenda:

- 7:30 **A. Call meeting to order**
- 7:35 **B. Compliance Statement**
- 7:40 **Adjourn the 2023 Board of Education
Reconvene the 2024 Board of Education
Election of Officers:**
 a. President
 b. Vice-President
 c. Secretary
 d. Treasurer
- 7:50 **C. With consent of the Board, receive reports from school personnel, patrons, or
community groups**
- 7:55 **D. Read and consider communications**
- 8:00 **E. Approve the agenda**
- 8:05 **F. Approve minutes**
- 8:10 **G. Act on bills for payment**
- H. Matters pending before the board**
- 8:15 1. Approve Committee on American Civics
- 8:20 2. Authorize superintendent to use facsimile signatures for the Board President,
8:25 Treasurer and Secretary
- 8:30 3. Consider enrollment option limits
- 8:35 4. Review, consider, and take all necessary action to designate a law firm who are authorized to
provide the school district with legal counsel
- 8:40 5. Consider approving the 2024-2025 Master Agreement with the O.E.A.
- I. Board Reports and Discussion**
- 8:45 1. **Board Reports:**
 a. Meetings Attended
 b. Upcoming Meetings
 c. Committee Reports
2. **Board Discussion:**
- J. Administrative Reports:**

- 9:00
- 9:15
1. Principal's Report
 2. Superintendent's Report.

Next regularly scheduled meeting February 12, 2024

COMMENTS:

1. Required by Nebraska statute
2. As recommended for business purposes
3. Review the class limits for the Option Enrollment Program
4. Superintendent recommends the board designate KSB Law Firm to provide the school district with legal counsel
5. The board negotiations committee recommends the board approve the 2024-2025 Master Agreement with the O.E.A.

DISCUSSION:

Board Reports and Discussion:

1. **Board Reports:**
 - a. Upcoming Meetings:

2. **Discussion Topics:**
 - a. Board of Education 2024 Committees
 - b. Review Board Policy 2002 Board Organization
 - c. Review Board Policy 2012 Board Code of Ethics
 - d. Review Board Policy 2005 Conflict of Interest
 - e. Review Board Calendar of Meeting Topics
 - f. February Board Meeting Date and Time – Monday February 12, 2024
 - g. Candidate Filing Deadlines of February 15 and March 1
 - h. 2024 NASB Calendar of Events

ADMINISTRATIVE REPORTS:

Principal's Report

1. Upcoming Events
2. Enrollment Update
3. Class Schedule

Superintendent's Report

1. Option Enrollment
Out
 - a.
 - b.In
 - a.
 - b.Status Change
 - a.

2. Financial and Budget Review
3. Projects

MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
December 11, 2023
7:30 p.m.

Board President called the meeting to order. Members Present:

Brennan
Jeffries
Lassen
Meier
Rudeen
Walahoski

Notification: The December 11, 2023 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Overton Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal.

Guests Present: Brandi McCarter and Maddie Paitz.

Public Comments: No Public Comments.

Reports: No Reports.

Communications: No Communications.

Other: None.

Action Items:

1. **Agenda:** Moved by Rudeen, seconded by Walahoski to approve the agenda of the December 11, 2023 regular monthly board meeting as presented. Discussion: Discussion was limited as there were no changes made to the agenda. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
2. **Minutes:** Moved by Brennan, seconded by Jeffries to approve the minutes of the November 13, 2023, regular board meeting minutes as presented. Discussion: Discussion was limited as there were no corrections made to the minutes. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
3. **Claims:** Moved by Jeffries, seconded by Brennan to pay the December General Fund bill roster in the amount \$57,288.43. Discussion: Superintendent provided additional information on several of the bills. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
4. Moved by Brennan, seconded by Jeffries to approve the 2024-2025 school calendar. Discussion: Principal provided a report on the development and content of the calendar.

Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).

5. Moved by Meier, seconded by Walahoski to approve the 2022-2023 school audit. Discussion: Superintendent provided additional information on the audit summary. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
6. Moved by Meier, seconded by Rudeen to approve the superintendent contract. Discussion: Board President provided clarification on the length of the contract. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
7. Moved by Jeffries, seconded by Lassen to approve the superintendent evaluation. Discussion: Board completed the annual evaluation with the president to meet with superintendent to review the evaluation. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
8. Moved by Brennan, seconded by Rudeen to adjourn the meeting at 9:23 p.m. Discussion: Limited discussion as the board agreed it was time to adjourn. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Negotiations: The date for the second negotiations meeting is scheduled for December 13, 2023.
 - b. Interlocal: The annual interlocal meeting with the Village of Overton board is scheduled for Monday, January 8, 2024 beginning at 6:00 p.m. in the school commons.
2. **Discussion Topics:**
 - a. January meeting is scheduled for Monday, January 8, 2024 beginning at 7:30 p.m. in the LMC.
 - b. Board appointed the superintendent to act as president Pro-Tem for the January 8, 2024 meeting.
 - c. Prepare for the 2024 reorganization of the board

Administrative Reports:

Principal's Report:

- a. Calendar update
- b. Enrollment update
- c. 2024-2025 Calendar
- d. Teacher Evaluation

Superintendent's Report:

1. Enrollment Option Report
2. Option Enrollment -
Out:
 - a.
In
 - a.

Change of Status a.

3. Financial Information
4. Budget Review
5. Project Update
6. Technology Plan
7. Safety and Security Update
8. School Audit
9. Food Program Review

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
SPECIAL MEETING
Parental Involvement Hearing
December 11, 2023
7:15 p.m.**

Board President called the meeting to order. Members Present:

Brennan
Jeffries
Lassen
Meier
Rudeen
Walahoski

Notification: The December 11, 2023 special meeting of the Overton Public School Board of Education was advertised in the December 7, 2023 edition of the Beacon Observer, and was also posted at the Overton Public School, on the Overton Public School web site, Post Office, and the Security First Bank. The meeting was to provide a public hearing for before the board of education in regards to parental involvement board policy 5018.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President Meier informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Other: None

Guests Present: Brandi McCarter and Maddie Paitz

Action Items:

1. Moved by Lassen, seconded by Brennan to adjourn at 7:27 p.m. Motion 6-0.
Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen and Walahoski.
Voting No (0). Absent (0).

	Overton Public School District	
	Bill Roster	
	Month:	January
	Status:	Official
1/9/2024	Total:	\$ 62,245.85
Vendor	Total Amount	New Code Description
Airgas	\$ 507.70	Reg. Instruct. Ind. Tech. Supplies
Amazon Business	\$ 666.36	Reg. Instruct. Technology Supplies
ATC Communications	\$ 160.78	Fiscal Services - Phone Service
Beacon Observer	\$ 18.99	Printing and Publishing Services
Black Hills Energy	\$ 3,212.85	Operations of Buildings - Natural Gas
C&S Truck & Salvage	\$ 3,119.70	Vehicle Servicing and Maintenance - Bus Repairs/Inspections
CenturyLink	\$ 62.60	Operation of Buildings Communications - Long Distance Phone
Conditioned Air Mechanical	\$ 5,249.68	Building Repairs and Maintenance - HVAC Boiler BP Pump
Dan's Sanitation	\$ 318.25	Operation of Buildings Cleaning Services - Trash Removal
Dawson Public Power District - Prek	\$ 201.50	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 3,791.22	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 177.17	Vehicle Servicing and Maintenance - Reg. Ed.- Bus Barn Energy
Downey Well Drilling	\$ 1,288.80	Building and Grounds - Pressure Relief Valve
Eakes Office Solutions	\$ 412.84	Reg. Instruction - Copier Supplies
East West Books	\$ 101.96	Reg. Instruct. LMC Books & Periodicals
Ecolab	\$ 64.44	Operation of Buildings Pest Control
Engineered Controls	\$ 618.00	Building Repairs and Maintenance - Control Repairs
ESU 10	\$ 20.00	Technology Services
ESU 10	\$ 240.00	Reg. Instruct. Employee Training - APL Training
ESU 10	\$ 40.00	Reg. Instruct. Employee Training - Foreign Language
ESU 10	\$ 500.00	SPED Mental Health Services
ESU 10	\$ 500.00	SPED Mental Health Services
ESU 10 - SPED Services	\$ 524.98	SPED Speech Path. & Audiology Ages Birth-2
ESU 10 - SPED Services	\$ 12,419.67	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 524.98	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 738.84	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 288.94	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 288.94	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 738.84	SPED P.T. Services - Secondary
ESU 10 - SPED Services	\$ 1,157.71	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 1,157.71	SPED O.T. Services - Secondary
ESU 10 - SPED Services	\$ 1,275.41	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 289.43	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 289.43	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 184.71	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 184.71	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 1,275.41	SPED Supervision - Secondary
ESU 10 - SPED Services	\$ 191.75	SPED Supervision - Vocational Secondary
ESU 10 - SPED Services	\$ 2,191.14	SPED Psychological Services - Secondary
ESU 10 - SPED Services	\$ 2,191.14	SPED Psychological Services - Elementary
ESU 10 - SPED Services	\$ 547.79	SPED Psychological Services - Ages 3-4
ESU 10 - SPED Services	\$ 547.79	SPED Psychological Services - Birth - 2
ESU 10 - SPED Services	\$ 68.04	SPED Speech Path. & Audiology - Secondary
Great Plains Communication	\$ 101.95	Internet Connection - Family Center
Hobby Lobby	\$ 19.40	Reg. Instruct. - Prek Supplies
Hobby Lobby	\$ 86.18	Reg. Instruct. - Vo. Ag. Supplies
Integrated Security Solution I.S.S.	\$ 55.50	Safety Repairs & Maintenance - Fire Suppression
Jaymore	\$ 125.56	Administrative Office Supplies
Johnson Fitness & Wellnes	\$ 415.45	Reg. Instruct. - Bike Repair
Jones Plumbing & Heating	\$ 15.75	Building Repairs and Maintenance - Plumbing Supplies
JW Pepper	\$ 163.99	Reg. Instruct. Instrum. - Vocal Music Supplies
Kearney Hub	\$ 238.99	LMC Books & Periodicals
Lexington Clipper Herald	\$ 82.99	LMC Books & Periodicals - Subscription Lexington Herald
Loup Valley Lighting, Inc	\$ 236.40	Operation of Buildings Supplies - Lighting Supplies
Midamerica Books	\$ 69.90	LMC Books & Periodicals
MRK	\$ 100.00	Reg. Instruct. Transportation - Wash buses
NCTA	\$ 50.82	Reg. Instruct - Ag. Supplies
Nebraska State Fire Marshall/Boiler Division	\$ 36.00	Maintenance of Buildings Professional Services - Boiler Inspect.
Plum Creek Market Place	\$ 7.98	Reg. Instruct. Vo Ag. Supplies

Plum Creek Market Place	\$	77.44	Reg. Instruction - Family Consumer Science Supplies
Shively Repair	\$	1,196.44	Vehicle Servicing and Maintenance - Small Vehicle Inspections and Repairs
Sparqdata Solutions	\$	1,716.00	Reg. Instruct. Board of Education Negotiations Software
The Home Depot Pro	\$	483.98	Reg. Instruct. - Custodial Supplies
Village of Overton	\$	322.00	Reg. Instruct. - Utility Services
Village of Overton - Prek 3	\$	48.00	Early Childhood Utility Services
Village Uniform	\$	437.27	Operation of Building - Uniform Cleaning
Yanda's Music and Pro Audio	\$	31.95	Reg. Instruct. Instrum. Music - Supplies
Clearing Account	\$	7,775.71	Supplies

Matters Pending Before the Board:

Motion _____ Second _____

1. Action Item: Consider approving committee on American Civics.

Motion: To approve the committee on American Civics.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Jeffries	_____	_____	_____
Lassen	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____
			Vote _____

Motion _____ Second _____

2. Action Item: Consider authorizing the superintendent to use facsimile signatures for Board President, Treasurer, and Secretary.

Motion: To authorize the superintendent to use facsimile signatures for Board President, Treasurer, and Secretary.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Jeffries	_____	_____	_____
Lassen	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____
			Vote _____

Motion _____ Second _____

3. Action Item: Consider approving the enrollment option limits.

Motion: To approve the enrollment option limits.

Discussion:

Votes:	YES	NO	ABSENT
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Brennan	_____	_____	_____
Jeffries	_____	_____	_____
Lassen	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

Motion _____ Second _____

4. Action Item: To review, consider, and take all action necessary to designate a law firm who are authorized to provide the school district with legal counsel.

Motion: To designate the KSB Law firm to provide the school district with legal counsel.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Jeffries	_____	_____	_____
Lassen	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

Motion _____ Second _____

5. Action Item: To consider approving the 2024-2025 Master Agreement with the O.E.A.

Motion: To approve the 2024-2025 Master Agreement with the O.E.A.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Jeffries	_____	_____	_____
Lassen	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

Motion _____ Second _____

6. Action Item: Consider adjourning the meeting.

Motion: To approve adjourning the meeting at x:xx p.m.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Jeffries	_____	_____	_____
Lassen	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walhoski	_____	_____	_____

Vote _____

DAWSON COUNTY SCHOOL DISTRICT #24-0004

OVERTON PUBLIC SCHOOL DISTRICT

MASTER CONTRACT AGREEMENT

BETWEEN

OVERTON CERTIFICATED STAFF

AND

OVERTON BOARD OF EDUCATION

NEGOTIATED FOR THE
2024-2025
SCHOOL YEAR

PREAMBLE

This agreement is made and entered into this 8th day of January, 2024, by and between the Board of Education of School District #0004 in the County of Dawson, in the State of Nebraska (hereinafter referred to as the "Board" or "District") and the Overton certificated staff (hereinafter referred to as "certificated staff").

GENERAL PURPOSE

The Board and certificated staff recognize that the development of a quality educational program for the children attending the public schools of Overton is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and certificated staff enter into this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

NEGOTIATIONS

Both parties believe the following procedures are necessary for good faith bargaining to occur:

1. The certified staff shall initiate the negotiations process for each new contract period. To meet this requirement, the certificated staff shall meet to determine who shall represent them and then contact the Board before the February board meeting to request to be recognized as bargaining agent.
2. Upon receiving official request, the Board shall set the date and time of the first negotiations meeting. Thereafter, meeting dates and times will be scheduled by mutual consent of both parties
3. Each party shall name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first meeting.
4. The Superintendent shall keep accurate minutes of all meetings. These minutes shall be verified and signed by both parties.
5. Facts, opinions, proposals and counter-proposals will be freely discussed in good faith during meetings.
6. All participants shall treat each other professionally and with respect during discussions and shall give due consideration to all proposals.
7. Final agreements shall be reduced to writing and signed by both parties.

**2024-2025
Negotiated Agreement
Overton Public Schools**

1. **BASE SALARY:** The base salary shall be \$38,600 on a 4.0 x 4.5 index.
2. **INDEX:** The index shall be 4% for experience and 4.5% for graduate hours.
 - A. A certificated staff member entering the Overton system shall be given credit for all years of experience on the regular schedule, provided such experience has been obtained in a city or town secondary school or accredited elementary school.
 - B. Certificated staff shall be given credit on the salary schedule as of September 10th for additional college graduate hours. If credit is given on September 10th, the increase shall be in full. All teachers shall be responsible for having an up-to-date transcript of credits available in the Superintendent's office.
 - C. After initial placement on the salary schedule, a teacher will be allowed to move yearly on the salary schedule according to the total number of additional college graduate hours obtained after that initial placement. When a teacher reaches the last step in his/her educational level and does not earn more graduate hours, he or she shall remain on that step until enough graduate hours are earned to move to the next column.
 - D. This is a minimum salary schedule. It may be necessary to exceed it temporarily in making a salary adjustment in order to secure a teacher in a subject in which there is an unusual circumstance.

3. **SICK LEAVE:** There shall be granted ten (10) days of sick leave per year, cumulative to fifty (50). Teachers shall be permitted to take up to ten (10) days of accumulated sick leave per year for family illness or bereavement (spouse, children, and parents of self or spouse).

Pay for accumulated sick days not taken will be one-half of substitute teacher's pay at time of leaving the system. Teachers will start at zero paid sick days not taken, beginning with the 1984-85 school year.

Pay for accumulated sick days exceeding forty (40) at the end of each year will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

A married couple who are employed by the district shall be allowed to share accumulated sick days with one another. All other sick day requirements will remain in effect. School administration shall be notified prior to the sharing of sick days.

4. **PROFESSIONAL LEAVE:** The Superintendent may grant a teacher who is an officer of a local, state, regional or national professional

organization not to exceed two (2) days of leave annually without loss of pay to attend meetings of that organization. The Board will not pay any expenses involved other than the pay of a substitute. Forty-eight (48) hours notice must be given to the Superintendent or the Superintendent's designee. The Superintendent may grant a teacher leave to attend professional meetings in the interest of the Overton schools. In such cases there shall be no loss of pay and necessary expenses involved in attendance will be paid by the Board.

5. **PERSONAL LEAVE:** Teachers requiring personal leave shall be given three (3) days, and shall be non-accumulative. Notice must be given to the Superintendent or Principal forty-eight (48) hours in advance. A married couple who are employed by the district shall be allowed to share personal leave days with one another. School administration shall be notified prior to the sharing of personal leave days. Pay for unused personal leave days will be at the end of each year and will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

6. **BEREAVEMENT:** Certificated employees who qualify for benefits shall receive release time with pay for bereavement purposes for a total of four (4) days per school year. The days do not accumulate from year to year and are prorated given the FTE of the teacher. There is no compensation for days not used.

7. **MATERNITY LEAVE:** Maternity leave shall comply with existing federal laws. Maternity leave shall be without pay after the certificated staff member has used accumulated leave.

8. **PAYMENT REDUCTION:** A teacher who uses more leave than granted in any of the categories listed in the negotiated agreement will cause his/her base salary to be reduced by 1/183rd for each day of excess leave.

9. **HEALTH INSURANCE:** The Overton Public School system will pay health insurance at a monthly rate of \$764.09 for teachers who elect to participate in the Employee only plan, \$1,413.53 for teachers who elect to participate in the Employee and Children plan, \$1,604.53 for teachers who elect to participate in the Employee and Spouse plan, \$2,154.49 for teachers who elect to participate in the Employee and Family plan, from September 1, 2024 through August 31, 2025. If the teacher elects to participate in the \$3,800 Deductible HSA-Eligible (Dual Choice Only) the district will pay at a monthly rate of \$773.30 for Employee only plan, \$1,370.79 for teachers who elect to participate in the Employee and Children plan, \$1,623.87 who elect to participate in the Employee and Spouse plan, and \$2,052.68 for teachers who elect to participate in the Employee and Family plan, from September 1, 2024 through August 31, 2025. The district will pay the dental coverage beyond the employee level for married couples who are employed by the district and who elect this option. The dental coverage shall be PPO 100% A, 75% B, 50% C coverage at a monthly rate of \$30.13. The above rates are based upon preadmission certification. New employees shall have an effective beginning insurance date of September 1st of the current school year. Employees hired after the school year begins shall have an effective beginning coverage date determined by insurance carrier rules and regulations.

10. LONG TERM DISABILITY: The Overton system will provide long term disability coverage for certificated staff with a thirty (30) day consecutive days calendar elimination period.

11. SALARY SCHEDULE AND EXTRA-DUTY SCHEDULE: The schedules for salary and extra-duty payment shall be attached and become a part of this negotiated agreement.

12. WORK DAY: The normal work day for certified staff shall be of eight (8) hours in duration. The time schedule for length of school day and certified staff hours shall be approved by the Board prior to the opening of school each year.

13. CONTRACT DAYS: There shall be 183 contract days.

DURATION

This contract shall be effective as of the beginning of the 2024-2025 school year. If a newly negotiated agreement has not been duly entered into prior to the end of the previous contract period, the terms of this contract shall continue in full force and effect until such negotiated contract is adopted.

DOCUMENT AUTHORIZATION

This master agreement shall constitute a compilation of all the annual agreements between the Overton Board of Education and the Overton certified staff.

If proof can be shown by either party through acceptable signed copies of past negotiated agreements, that this Master Agreement includes any alterations which were not negotiated or indicates an omission which was inadvertent from previous documents, both parties agree to add or delete to this.

THIS negotiated agreement is effective for the 2024-2025 school year and shall be the Master Agreement between the Overton Education Association and the Overton Public School Board of Education.

Signatures affixed this 8th day of January, 2024.

O.E.A. President

Board President

O.E.A. Negotiating Member

Board Negotiating Member

LEVEL	B.A.	B.A.+9	B.A.+18	B.A.+27	B.A.+36	M.A.+9	M.A.+18	M.A.+27	
0	1.0000	1.0450	1.0900	1.1350	1.1800	1.2250	1.2700	1.3150	
\$	38,600.00	\$ 40,337.00	\$ 42,074.00	\$ 43,811.00	\$ 45,548.00	\$ 47,285.00	\$ 49,022.00	\$ 50,759.00	
1	1.0400	1.0805	1.1255	1.1705	1.2155	1.2605	1.3055	1.3505	
\$	40,144.00	41707.3	43444.3	45181.3	46918.3	48655.3	50392.3	\$ 52,129.30	
2	1.0800	1.1250	1.1700	1.2150	1.2600	1.3050	1.3500	1.3950	
\$	41,688.00	\$ 43,425.00	\$ 45,162.00	\$ 46,899.00	\$ 48,636.00	\$ 50,373.00	\$ 52,110.00	\$ 53,847.00	
3	1.1200	1.1650	1.2100	1.2550	1.3000	1.3450	1.3900	1.4350	
\$	43,232.00	\$ 44,969.00	\$ 46,706.00	\$ 48,443.00	\$ 50,180.00	\$ 51,917.00	\$ 53,654.00	\$ 55,391.00	
4	1.1600	1.2050	1.2500	1.2950	1.3400	1.3850	1.4300	1.4750	
\$	44,776.00	\$ 46,513.00	\$ 48,250.00	\$ 49,987.00	\$ 51,724.00	\$ 53,461.00	\$ 55,198.00	\$ 56,935.00	
Ex Duty Base	44776								
5	1.2000	1.2450	1.2900	1.3350	1.3800	1.4250	1.4700	1.5150	
\$	46,320.00	\$ 48,057.00	\$ 49,794.00	\$ 51,531.00	\$ 53,268.00	\$ 55,005.00	\$ 56,742.00	\$ 58,479.00	
6		1.2850	1.3300	1.3750	1.4200	1.4650	1.5100	1.5550	
\$		\$ 49,601.00	\$ 51,338.00	\$ 53,075.00	\$ 54,812.00	\$ 56,549.00	\$ 58,286.00	\$ 60,023.00	
7			1.3700	1.4150	1.4600	1.5050	1.5500	1.5950	
\$			\$ 52,882.00	\$ 54,619.00	\$ 56,356.00	\$ 58,093.00	\$ 59,830.00	\$ 61,567.00	
8				1.4550	1.5000	1.5450	1.5900	1.6350	
\$				\$ 56,163.00	\$ 57,900.00	\$ 59,637.00	\$ 61,374.00	\$ 63,111.00	
9					1.5400	1.5850	1.6300	1.6750	
\$					\$ 59,444.00	\$ 61,181.00	\$ 62,918.00	\$ 64,655.00	
10					1.5800	1.6250	1.6700	1.7150	
\$					\$ 60,988.00	\$ 62,725.00	\$ 64,462.00	\$ 66,199.00	
11					1.6200	1.6650	1.7100	1.7550	
\$					\$ 62,532.00	\$ 64,269.00	\$ 66,006.00	\$ 67,743.00	
12						1.7050	1.7500	1.7950	
\$						\$ 65,813.00	\$ 67,550.00	\$ 69,287.00	
13							1.7900	1.8350	
\$							\$ 69,094.00	\$ 70,831.00	
Head Fb Coach		0.115		\$5,149.24		Jr. High GTr Coach		0.01	\$447.76
Assist. Fb Coach		0.06		\$2,686.56		Jr. High Wr Coach		0.01	\$447.76
Head BBB Coach		0.12		\$5,373.12		Jr. High Vb Coach		0.01	\$447.76
Assist. BBB Coach		0.0625		\$2,798.50		Honor Society Sponsor		0.0075	\$335.82
Head GBB Coach		0.12		\$5,373.12		Cheerleader Sponsor		0.05	\$2,238.80
Assist. GBB Coach		0.0625		\$2,798.50		Concession Supervisor		0.02	\$895.52
Head Vb Coach		0.115		\$5,149.24		Golf Coach		0.08	\$3,582.08
Assist. Vb Coach		0.06		\$2,686.56		One-Act		0.03	\$1,343.28
Head Tr Coach		0.10		\$4,477.60		School Play		0.025	\$1,119.40
Asst. Track Coach		0.06		\$2,686.56		Sr. Class Sponsor		0.02	\$895.52
Head Cross Country		0.10		\$4,477.60		Jr. Class Sponsor		0.02	\$895.52
Counselor		\$120/day as needed		\$0.00		Speech		0.03	\$1,343.28
FCCLA Sponsor (5 extended contract days)		0.05		\$2,238.80		Middle-School Speech		0.01	\$447.76
ESports Sponsor		0.03		\$1,343.28		7th Gd. Sponsor		0.02	\$895.52
FFA Sponsor (5 extended contract days)		0.05		\$2,238.80		7th Gd. Sponsor		0.02	\$895.52
Annual Sponsor		0.04		\$1,791.04		Head WR Coach		0.12	\$5,373.12
Instrumental Band		0.08		\$3,582.08		Athletic Director		0.13	\$5,820.88
Jr. High Fb		0.01		\$447.76		Wrestling Aide		0.06	\$2,686.56
Jr. High BBB Coach		0.01		\$447.76		Small Music Groups		0.02	\$895.52
Jr. High GBB Coach		0.01		\$447.76		MTSS Coordinator		0.01	\$447.76
Jr. High BTr Coach		0.01		\$447.76		HAL Coordinator		0.01	\$447.76
Jr. High Cross Country		0.03		\$1,343.28		CIP Coordinator		0.01	\$447.76
						Safety & Crisis Coordinator		0.01	\$447.76

Board of Education Committees

2023

2023

Transportation

1. Gordon Lassen
2. Jared Walahoski
3. Keith Rudeen

Interlocal:

1. Clayton Jeffries
2. Joel Meier

Curriculum:

1. Heather Brennan
2. Gordon Lassen
3. Joel Meier

American Civics:

1. Heather Brennan
2. Jared Walahoski
3. Clayton Jeffries

Negotiations:

1. Gordon Lassen
2. Joel Meier
3. Jared Walahoski

Facilities & Property:

1. Keith Rudeen
2. Jared Walahoski
3. Joel Meier

2002 Organization of the Board

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the

proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. A treasurer from the board will be designated on a year-to-year basis.
- ii. The treasurer will sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized by the board and has been duly countersigned by the president.
- v. The vice president or secretary may sign any warrant in the absence of either the president or the treasurer.

3. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:
 - i. If the board is split between two members, they will each serve as the officer for six months of the year. The initial six-month term will be determined by coin flip.
 - ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve

as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

- iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

4. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
 - ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
 - iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
 - iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
 - v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;

- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
 - 3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event; and
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

5. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.

- iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: _____

Revised on: _____

Reviewed on: _____

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: _____

Revised on: _____

Reviewed on: _____

2005 Conflict of Interest

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

2. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or

more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her parent, spouse, or child has a business association with the business involved in the contract or will receive a payment, fee, or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
 - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
 - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
 - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

3. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
 - (1) All district employees.
 - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

4. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
 - (1) The board member does not abuse his or her position.
 - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (3) The board makes a reasonable solicitation and consideration of applications for employment.
 - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.

- (5) The board approves the employment or supervisory position.
 - b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
 - b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
 - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
 - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.
6. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
 - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

7. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects

of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
 - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
 - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

8. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
 - (1) The names of the contracting parties.
 - (2) The nature of the interest of the board member in question.
 - (3) The date that the contract was approved.
 - (4) The amount of the contract.
 - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary

shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: _____

Revised on: _____

Reviewed on: _____

2023-2024	% Change Total	Official				
		-0.126%	-0.578%	-0.30%	0.42%	0.52%
		September	October	November	December	January
Payroll	\$ -	\$ 299,738.24	\$ 298,824.91	\$ 307,176.73	\$ 297,511.64	\$ 294,496.84
Bill Roster	\$ -	\$ 18,223.17	\$ 79,377.65	\$ 52,551.38	\$ 57,288.43	\$ 62,245.85
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ 317,961.41	\$ 378,202.56	\$ 359,728.11	\$ 354,800.07	\$ 356,742.69
YTD Total	\$ -	\$ 317,961.41	\$ 696,163.97	\$ 1,055,892.08	\$ 1,410,692.15	\$ 1,767,434.84
Total Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Comparison

Payroll	\$	257.33	\$	(5,399.07)	\$	3,594.81	\$	1,108.08	\$	(171.61)
Bill Roster	\$	(658.22)	\$	1,750.66	\$	(2,755.98)	\$	8,053.58	\$	3,353.10
Monthly Difference	\$	(400.89)	\$	(3,648.41)	\$	838.83	\$	9,161.66	\$	3,181.49
Difference YTD	\$	(400.89)	\$	(4,049.30)	\$	(3,210.47)	\$	5,951.19	\$	9,132.68
Total Receipts										

2022-2023	% Change Total					
		0.803%	3.248%	3.912%	3.296%	4.546%
		September	October	November	December	January
Payroll	\$ -	\$ 299,480.91	\$ 304,223.98	\$ 303,581.92	\$ 296,403.56	\$ 294,668.45
Bill Roster	\$ -	\$ 18,881.39	\$ 77,626.99	\$ 55,307.36	\$ 49,234.85	\$ 58,892.75
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ 318,362.30	\$ 381,850.97	\$ 358,889.28	\$ 345,638.41	\$ 353,561.20
YTD Total	\$ -	\$ 318,362.30	\$ 700,213.27	\$ 1,059,102.55	\$ 1,404,740.96	\$ 1,758,302.16
Total Receipts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

			Overton Public School		
			Board Financial Report		
			Two Year Comparison		
Updated:	1/2/2024				
	2022-2023				2023-2024
Date	1-Jan-24		Difference		Date 1/2/2024
Depreciation	\$ 486,097.41		\$ 5,876.00		Depreciation \$ 491,973.41
MMA/CD	\$ 3,266,045.10		\$ 189,920.47		MMA/CD \$ 3,455,965.57
Checking	\$ 158,532.64		\$ (1,027.64)		Checking \$ 157,505.00
Total	\$ 3,910,675.15		\$ 194,768.83		Total \$ 4,105,443.98
					Current Date 1/2/2024
					MMA \$ 2,408,616.18
					MMA C.D. \$ 750,000.00
					OHS C.D. \$ 297,349.39
					Total \$ 3,455,965.57
			Special Building		
		600731064	\$ 125,037.29		Current Date 1/2/2024
		126886	\$ 108,924.84		Depreciation \$ 58,116.91
		Checking Accto.	\$ 510.00		Depreciation \$ 155,603.77
		Total	\$ 234,472.13		Depreciation \$ 278,252.73
					Total \$ 491,973.41

			Overton Public School		
			Board Financial Report		
<u>Month</u>	<u>January</u>		Official		
<u>Year</u>	<u>2024</u>		Three Year Comparison		
<u>Account</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>\$ Change</u>	<u>% Change</u>
MMA - Reserve	\$ 3,087,685.32	\$ 3,266,045.10	\$ 3,625,383.18	\$ 359,338.08	11.00%
Depreciation Fund	\$ 482,515.97	\$ 486,097.41	\$ 491,973.41	\$ 5,876.00	1.21%
Bond Fund	\$ -	\$ -	\$ -	\$ -	0.00%
Special Building Fund	\$ 230,606.56	\$ 230,728.18	\$ 234,472.13	\$ 3,743.95	1.62%
Food Nutritional Fund	\$ 90,515.02	\$ 61,988.72	\$ 74,857.77	\$ 12,869.05	20.76%
Activities Fund	\$ <u>303,523.93</u>	\$ <u>333,986.23</u>	\$ <u>356,461.09</u>	\$ <u>22,474.86</u>	<u>6.73%</u>
Totals	\$ 4,194,846.80	\$ 4,378,845.64	\$ 4,783,147.58	\$ 404,301.94	9.23%
Total Reserve	\$ 3,570,201.29	\$ 3,752,142.51	\$ 4,117,356.59	\$ 365,214.08	9.73%

Check Register by Checking Account

Checking Account ID: 102

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>		
7363	12/05/2023				FLATWA	FLATWATER FOOD & AUTOMOTIVE, LLC	113.50		
7364	12/05/2023				SCHUYLER	Schuyler Brown	1,363.00		
7365	12/05/2023				MADDIEP	MADDIE PAITZ	44.08		
7366	12/05/2023				BLACKHILL	BLACK HILLS ENERGY	433.43		
7367	12/05/2023				FAITHB	FAITH BECKER	2,300.00		
7368	12/12/2023				BRIANF	BRIAN FLEISCHMAN	331.24		
7369	12/12/2023				FLATWA	FLATWATER FOOD & AUTOMOTIVE, LLC	419.27		
7370	12/12/2023				MCCASHA	SHALEE MCCARTER	69.91		
7371	12/18/2023				USBANK2036	US BANK	1,588.82		
7372	12/18/2023				MCCASHA	SHALEE MCCARTER	47.93		
7373	12/18/2023				FLATWA	FLATWATER FOOD & AUTOMOTIVE, LLC	277.01		
7374	12/22/2023				MBRAND	MACKENZIE BRAND	29.86		
7375	12/22/2023				UNKCHOIR	University of Nebraska-Kearney	120.00		
7376	12/29/2023				FLATWA	FLATWATER FOOD & AUTOMOTIVE, LLC	262.79		
7377	12/29/2023				WALMARTC	CAPITOL ONE	374.87		
Check Type Total:			Check			Void Total:	0.00	Total without Voids:	<u>7,775.71</u>
Checking Account Total:		102				Void Total:	0.00	Total without Voids:	<u>7,775.71</u>
Grand Total:						Void Total:	0.00	Total without Voids:	<u>7,775.71</u>

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance
	ATHLETICS FUND BALANCE	117,269.06	9,128.85	3,010.42	111,150.63
05 704 2109	SENIOR CLASS OF 2024	1,944.93	0.00	0.00	1,944.93
05 704 2110	JUNIOR CLASS OF 2024	6,488.40	0.00	0.00	6,488.40
05 704 2111	SOPHMORE CLASS OF 2024	3,714.79	0.00	0.00	3,714.79
05 704 2112	FRESHMAN GRADE CLASS OF 2024	4,684.42	0.00	0.00	4,684.42
05 704 2113	8TH GRADE CLASS OF 2024	4,285.81	0.00	0.00	4,285.81
05 704 2114	7TH GRADE CLASS 2024	6,360.40	0.00	0.00	6,360.40
05 704 3010	YEARBOOK	750.43	0.00	60.00	810.43
05 704 3011	BBB CLUB	1,394.24	196.00	2,178.88	3,377.12
05 704 3020	CHEERLEADING	2,489.22	534.20	267.20	2,222.22
05 704 3025	DANCE TEAM	2,414.10	146.02	120.00	2,388.08
05 704 3030	CONCESSIONS	(2,939.20)	(314.94)	1,185.75	(1,438.51)
05 704 3041	FB CLUB	5,238.18	600.00	0.00	4,638.18
05 704 3042	PEE WEE FOOTBALL CLUB	305.52	0.00	0.00	305.52
05 704 3043	PEE WEE WR CLUB	2,972.22	1,016.50	972.00	2,927.72
05 704 3048	FFA CLUB	3,614.44	226.37	2,550.00	5,938.07
05 704 3049	FBLA	550.46	0.00	0.00	550.46
05 704 3050	FCCLA	6,010.37	1,022.23	1,864.00	6,852.14
05 704 3051	GBB CLUB	658.92	1,137.95	1,602.65	1,123.62
05 704 3060	HONOR SOCIETY	247.73	0.00	0.00	247.73
05 704 3070	MUSIC	(96.47)	0.00	0.00	(96.47)
05 704 3090	SCHOOL PLAY	1,118.95	0.00	0.00	1,118.95
05 704 3100	SHOP	2,146.34	0.00	0.00	2,146.34
05 704 3110	STAFF LOUNGE	5,025.74	24.00	0.00	5,001.74
05 704 3120	STUDENT COUNCIL	591.36	60.00	0.00	531.36
05 704 3121	VB CLUB	6,429.66	463.29	0.00	5,966.37
05 704 3122	WR CLUB	2,211.92	0.00	97.44	2,309.36
05 704 3123	TRACK CLUB	78.73	0.00	0.00	78.73
05 704 3124	CROSS COUNTRY	450.28	0.00	0.00	450.28
05 704 3125	GREENHOUSE PROJECT	2,461.71	1,069.00	1,124.00	2,516.71
05 704 4000	MISC/ACT. DEPOSITS	6,200.00	0.00	0.00	6,200.00
05 704 4010	GENERAL/125 PLAN	73,706.74	4,382.53	4,916.24	74,240.45
05 704 4015	EHA	6,537.25	725.78	0.00	5,811.47
05 704 4020	SITE	2,403.33	0.00	0.00	2,403.33
05 704 4030	REVOLVING/COCA COLA SCHOLARSHIP	614.34	250.00	0.00	364.34
05 704 4035	ACTIVITY SPECIAL FUNDS ACCOUNT	62,707.52	0.00	0.00	62,707.52
05 704 4037	IPADS	12,796.08	0.00	0.00	12,796.08
05 704 4040	GRANT \$	445.58	0.00	0.00	445.58
05 704 4070	FELLOWSHIP OF CHRISTIAN ATHLETES	2,096.54	0.00	0.00	2,096.54
05 704 4080	CIRCLE OF FRIENDS (1) ELEMENTARY	255.29	0.00	0.00	255.29
05 704 4081	CIRCLE OF FRIENDS (2) SECONDARY	22.78	0.00	0.00	22.78
05 704 4090	SCHOOL STORE	522.18	0.00	0.00	522.18
	Fund Total: 05	357,180.29	20,667.78	19,948.58	356,461.09

Check Register by Checking Account

Checking Account ID: 5

Check Type: Automatic Payment

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
5	12/19/2023				TASC	TASC	3,625.00
Check Type Total:		Automatic Payment		Void Total:		0.00	Total without Voids: 3,625.00

Checking Account ID: 5

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
18180	12/05/2023				OGALLALAHS	Ogallala High School	100.00
18181	12/05/2023				FLOSPORS	FLOSPORTS	100.00
18182	12/05/2023				AARONLONG	AARON LONG	70.00
18183	12/05/2023				ARIKACKER	Arik Ackerman	70.00
18184	12/05/2023				BRENTSAM	BRENT SAMUELSON	70.00
18185	12/05/2023				JASONBR	Jason Brown	70.00
18186	12/05/2023				PAULAO1541	PAULA OSBORNE	501.50
18187	12/05/2023				NEFCCLA	NEBRASKA FCCLA	225.00
18188	12/08/2023				SHAFER1	Jared Shafer	70.00
18189	12/11/2023				NATFFA	NATIONAL FFA ORGANIZATION	4.00
18190	12/11/2023				SHAMROCK	SHAMROCK NURSERY	1,069.00
18191	12/11/2023				ANSLEYFFA	ANSLEY FFA	133.00
18192	12/11/2023				ALICIALAS	ALICIA LASSEN	190.00
18193	12/11/2023				MISKOS	MISKO SPORTS	130.00
18194	12/11/2023				MANZO	Max Manzo	250.00
18196	12/11/2023				MARTY	MARTY ALBRECHT	150.00
18197	12/11/2023				RANDYBIEN	RANDY BIENHOFF	150.00
18198	12/11/2023				MARTYKRAC	MARTY KRACL	150.00
18199	12/11/2023				DUSTYCL	DUSTY CLOUSE	140.00
18200	12/11/2023				KEITHSWIF	KEITH SWIFT	70.00
18201	12/11/2023				SHAFER1	Jared Shafer	70.00
18202	12/11/2023				AURORA	AURORA PUBLIC SCHOOL	75.00
18203	12/12/2023				CAMBRI2487	CAMBRIDGE PUBLIC SCHOOL	185.00
18204	12/12/2023				PLUMCR3844	PLUM CREEK MARKET	243.33
18205	12/12/2023				ARRANP	ARRAN PUTNAM	146.02
18206	12/14/2023				SUPPORT	SUPPORT STAFF	30.00
18207	12/14/2023				POSTPROM	POST PROM	33.00
18208	12/14/2023				CASHWA2507	CASH-WA DISTRIBUTING	223.60
18209	12/14/2023				JANESSAB	JANESSA BERGMAN	420.00
18210	12/14/2023				MOONLI	MOONLIGHT CUSTOM SCREENPRINT & EMBROIDERY	629.00
18211	12/14/2023				PLEASANT	PLEASANTON PUBLIC SCHOOL	125.00
18212	12/14/2023				CHESTER	CHESTERMAN CO.	390.50
18213	12/14/2023				USBANK2036	US BANK	5,566.52
18214	12/14/2023				MANDIW	MANDI WALLACE	190.00
18215	12/14/2023				SPORTBOARD	SPORTBOARDZ	33.00
18216	12/18/2023				USBANK2036	US BANK	582.40
18217	12/20/2023				M BRAND	MACKENZIE BRAND	60.00
18218	12/20/2023				XGRAIN	X-GRAIN SPORTSWEAR	600.00
18219	12/20/2023				CONESTOGA	Conestoga High School	105.00
18220	12/20/2023				SAYLER	Sayler Screenprinting	1,016.50
18221	12/21/2023				SIGNP	SIGN PRO	902.50
18222	12/22/2023				AMYBAR2267	AMY BARNES	50.00
18223	12/22/2023				JENNIFERP	JENNIFER PETZET	26.39
18224	12/29/2023				WALMARTC	CAPITOL ONE	106.52
18225	12/29/2023				INTREPIDSP	Intrepid Sportswear	1,521.00
Check Type Total:		Check		Void Total:		0.00	Total without Voids: 17,042.78
Checking Account Total:		5		Void Total:		0.00	Total without Voids: 20,667.78
Grand Total:				Void Total:		0.00	Total without Voids: 20,667.78

Check Register by Checking Account

Checking Account ID: 6

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>		
5173	12/13/2023				CHESTER	CHESTERMAN CO.	68.00		
5174	12/13/2023				HILAND	HILAND DAIRY	1,568.55		
5175	12/13/2023				CASHWA2507	CASH-WA DISTRIBUTING	2,362.22		
5176	12/13/2023				USFOOD2037	US FOODS	3,267.75		
5177	12/13/2023				AMAZON	AMAZON CAPITAL SERVICES	61.13		
5178	12/13/2023				BIMBO	BIMBO BAKERY	138.00		
5179	12/14/2023				USBANK2036	US BANK	54.46		
5180	12/19/2023				PLUMCR3844	PLUM CREEK MARKET	131.70		
5181	12/22/2023				LITTLEC	LITTLE CAESAR'S	144.30		
Check Type Total:			Check		Void Total:		0.00	Total without Voids:	7,796.11
Checking Account Total:			6		Void Total:		0.00	Total without Voids:	7,796.11
			Grand Total:		Void Total:		0.00	Total without Voids:	7,796.11

Hot Lunch Financial Report

Balance :

12/1/2023 \$ 75,060.73

Reiepts:

Meal Sales		\$	5,030.05
Summer Food Program		\$	-
Fed. Reimbursement	Nov	\$	9,655.72
State Reimbursement	Nov	\$	-
Loans to Program		\$	-
Other Local Misc		\$	1,329.29
Transfer from General		\$	-

Total receipts \$ 16,015.06

Balance & Receipts \$ 91,075.79

Disbursements

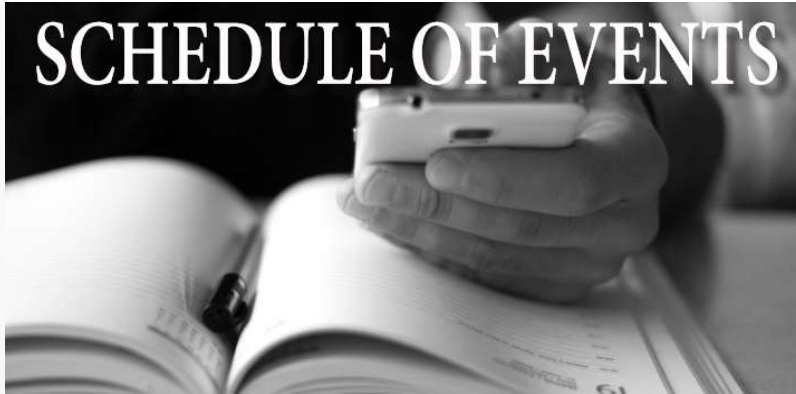
Food		\$	6,991.44
Salaries	Dec	\$	6,762.27
Insurance	Dec	\$	1,659.64
Other Expenses		\$	186.59
Pre K, Ala Carte, Juice, Catering		\$	618.08
Loan Repayment			

Total Disbursements: \$ 16,218.02

Balance

12/31/2023 \$ 74,857.77

SCHEDULE OF EVENTS



2024

JANUARY & FEBRUARY

SCHOOL BOARD MEMBER WEEK IN NEBRASKA

JANUARY 21-28

THANK YOU SCHOOL BOARDS!

LEGISLATIVE ISSUES CONFERENCE

JANUARY 21-22 - CORNHUSKER MARRIOTT LINCOLN

BOARD PRESIDENTS RETREAT

JANUARY 28-29 - NORFOLK

FEBRUARY 4-5 - KEARNEY

MARCH

BUDGET & FINANCE WORKSHOPS

MARCH 5 - LINCOLN

MARCH 19 - NORTH PLATTE

MARCH 20 - GERING

NAEP STATE CONVENTION

MARCH 27-28 - KEARNEY

JUNE

NASB GOLF OUTING

JUNE 12 - KEARNEY COUNTRY CLUB

SCHOOL LEADERS & LAW CONFERENCE

JUNE 12-13 - KEARNEY

AUGUST & SEPTEMBER

AREA MEMBERSHIP MEETINGS

AUGUST 20 - NORTH PLATTE

AUGUST 21 - GERING

AUGUST 22 - VALENTINE

AUGUST 28 - YORK

AUGUST 29 - KEARNEY

SEPTEMBER 4 - NORFOLK

SEPTEMBER 11 - NEBRASKA CITY

SEPTEMBER 18 - FREMONT

SEPTEMBER 25 - LA VISTA

OCTOBER

LABOR RELATIONS CONFERENCE

OCTOBER 9-10 - LINCOLN

NOVEMBER

STATE EDUCATION CONFERENCE

NOVEMBER 20-22 - CHI HEALTH CENTER, OMAHA